Supporting the Mentor-Mentee Relationship

All mentors will have the ongoing support and guidance of the UWPC Mentoring Program Coordinator, the counselor and/or risk intervention specialist at the school, and the United Way of Pueblo County team.

Mentors and Program Schools will receive bi-weekly check-ins from the Program Coordinator.

A mid-year all mentor breakfast/lunch will be scheduled in March/April to share best practices and progress.

Mentors and school representatives will also attend an evaluation lunch in June.

Three relationship building field trips will be scheduled in January, April/May and July.

Mentors and mentees will be given postcards with prepaid postage at the conclusion of the school year to maintain the relationship and communication on a weekly basis during the summer months.

More information...

For more information about the program and how to become a mentor, please contact/visit:

719-225-8580
www.pueblounitedway.org/mentor

Tools of progress measurement

The effect of a student having a mentor in their lives is seen in multiple aspects—many may be quantitative, such as the reduction in absenteeism and increased academic success while other impacts may be qualitative as is the case in higher confidence levels and self-esteem, improved attitudes toward attending school and effective decision making.

For the purpose of review, the United Way of Pueblo County Middle School Mentoring Program utilizes the following major indications of progress:

- Attendance
- Academic achievement/grades
- Behavior
- Engagement

Pueblo County United Way
United Way
United Way of Pueblo County
PO Box 11566, Pueblo, CO 81001
310 E. Abriendo Ave, 3rd Floor, Suite 300
Pueblo, CO 81004
719-225-8580 / www.pueblounitedway.org

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WHO are the mentors?

Mentors are dedicated, caring adult employees that are available one hour per week during lunch throughout the duration of the program.

Mentor characteristics

Think you have nothing to provide to help a youth in our community? Think again! All that is needed is a commitment to be there for one hour per week!

**YOU can be a great mentor!**

We have found that successful mentors will have the following characteristics:

- Are dedicated and have a commitment to the program and their mentee
- Help make the connection between school and the working world
- Are good listeners and attentive during their time with their mentee

NEW mentor process/timeline...

All mentors go through a screening, training, and selection process that includes the following steps:

1. Complete the contact link at: [www.pueblounitedway.org/mentor](http://www.pueblounitedway.org/mentor)
2. Submit an application and references
3. Complete background check and fingerprinting
4. Mentor Training & School Interview
5. Attend a meet and greet at the school with mentee and their guardian(s). Then begin meeting with your mentee one hour per week at the student’s school through the duration of the school year!

Program successes!

Eighty percent of students in the United Way of Pueblo County Middle School Mentoring Program have shown significant improvements in the measurement areas of attendance, academic achievement, behavior and engagement.

Connecting student success and the world of work

By working directly with the youth in their community, business volunteers continue to help lead Pueblo’s students to academic success and bright futures beyond high school. By mentoring youth in local communities, companies can not only ensure a better future for our youth, but also for their workforce and their ability to compete in today’s economic environment.

WHO are the mentees?

A mentee is a middle school student that can thrive and be successful with a little extra help and support from an adult role model outside of the classroom setting.

- Mentees are in Pueblo City Schools or Pueblo School District 70 middle schools that participate in the United Way of Pueblo County Middle School Mentoring Program.
- Program participants are chosen at the school level by school staff. School reps will match mentors and mentees following the mentor interview process.